

STATE OF ARKANSAS HOLIDAY OBSERVANCES

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| New Year's Day | January 1 |
| Dr. Martin Luther King/Robert E. Lee Birthday | Third Monday in January |
| George Washington Birthday/Daisy Bates Day | Third Monday in February |
| Memorial Day | Last Monday in May |
| Independence Day | July 4 th |
| Labor Day | First Monday in September |
| Veteran's Day | November 11 |
| Thanksgiving Day | Fourth Thursday in November |
| Day after Thanksgiving | By Governor's Proclamation |
| Christmas Eve | December 24 (observed Thursday, December 23) |
| Christmas Day | December 25 (observed Friday, December 24) |